



## Employment Opportunity - Ontario Division

<b>Job Title:</b>	Summer Student–Residential Counsellor Summer Student – CSIL and CPS	<b>Competition #:</b>	
<b>Department:</b>	ONG	<b>Status/Position Type:</b>	Student/Temp
<b>Compensation:</b>	\$19.00 per hour	<b>Unionized:</b>	No
<b>Ministry Unit:</b>	Hamilton Lawson Ministries	<b>Date posted:</b>	February 23 2023
<b>Address:</b>	533 Main Street E., Hamilton, ON L8M 1H9	<b>Posting Expires:</b>	May 19 2023

### APPLICATIONS ACCEPTED BY:

Please click on the link to apply – <https://form.jotform.com/210255925757057>

Fax: (905) 527-1377

**Attention:** Human Relations

533 Main St. East, Hamilton ON. L8M 1H9

Please, no phone calls.

### MISSION, VISION AND VALUES:

The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.

#### Mission Statement

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.

#### Vision Statement

We are an innovative partner, mobilized to share hope wherever there is hardship, building communities that are just and know the love of Jesus.

#### Core Values:

**Hope:** We give hope through the power of the gospel of Jesus Christ.

**Service:** We reach out to support others without discrimination.

**Dignity:** We respect and value each other, recognizing everyone’s worth.

**Stewardship:** We responsibly manage the resources entrusted to us.

### TERMS AND CONDITIONS:

#### POSITION PURPOSE SUMMARY:

Are you a student passionate to making difference in your community, seeking a meaningful summer position with an organization where your contribution is respected and valued to elevate your skills and your resume?

Here at The Salvation Army Lawson Ministry we have this position for you.

This position assists in the planning of individualized, goal centered programs for adults with developmental disabilities within all Lawson Ministries settings, community. This position promotes an environment and programming that is supportive and nurturing to individuals who require support.

**Build your career with us and work where your work makes a difference every single day!**

#### ACCOUNTABILITIES:

1. Assist in promoting an environment that is both supportive and nurturing
2. Assist staff with ensuring that the needs of the residents are met i.e. food, clothing, cleaning of the home, as well as participation in and coordination of meal preparation and the provision of personal care needs as required.
3. Assist the participants in meeting their emotional and psychological needs by participating in the planning of the treatment/rehabilitation plans in conjunction with participants, team members, other staff and professionals.
4. Review and have a working knowledge of the treatment procedures for each individual participant in your specific program.
5. Assist in supporting the efforts made to meet participants' spiritual needs by way of a demonstrated interest and participation in programming activities where necessary.
6. Working cooperatively with staff in providing coordinated and consistent approaches to resident care.
7. Ensure the proper and accurate recording of all daily logs, shift reports, incident reports, etc.
8. Assist staff to ensure that all required professional appointments for residents are scheduled, that all required documentation is prepared as required and direction given to the staff accompanying the resident.
9. Ensure the general upkeep, cleanliness and maintenance of residence and main office.





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10. Assist with the transport of clients to and from specific destinations, using program vehicles, when necessary.
11. Perform other position related duties as assigned

### Organizational Responsibilities:

- Develop an understanding of the Mission of The Salvation Army in Canada and its implications as related to position responsibilities
- Maintain information in confidence as required.
- Assist participants to achieve greater independence and strive towards the highest quality of living possible.
- Participate as an active and responsible team member in all work groups through which position responsibilities are achieved.
- Represent the organization in a professional manner.
- Work in compliance with OH&S Act and Regulations and abide by The Salvation Army's health and safety policies and procedures. Reporting any issues or concerns to your Health & Safety representative or the Joint Health & Safety Committee.
- Endeavour to develop strong therapeutic relationships with residents and their families.
- Develop an understanding of the psychological and social dynamics of working with developmentally and behaviourally challenged individuals.
- Demonstrate understanding of agency policy, procedures and philosophy.
- Participate in supervision and performance appraisal process.
- Responsible to maintain professional integrity and honesty in the workplace and to report any observed infractions of the policy manual to either the Shift Supervisor, Program Manager or the Executive Director.

This Position Description will be reviewed by the employee and supervisor on a regular basis. Amendments can be made at any time at the discretion of the employer.

### MANAGERIAL/TECHNICAL RESPONSIBILITY:

- This position reports directly to the Shift Supervisor

### WORKING CONDITIONS:

- Exposure to disagreeable conditions that could be severe.

### EDUCATION, QUALIFICATIONS AND CERTIFICATIONS:

- Completed a minimum of one (1) year of post-secondary education in the Human Services Field or equivalent
- Alternative combinations of education and experience may be considered.

### EXPERIENCE AND KNOWLEDGE:

- A minimum of 3 months of experience working with adults with developmental disabilities and vulnerable populations preferable in a residential or day program setting.

### SKILLS AND CAPABILITIES:

- Computer experience with electronic scheduling and MS Office.
- Required to have a valid Ontario Class "G" driver's license, and provide an original copy of driver's abstract that is satisfactory to The Salvation Army, in its sole discretion, is required.
- Pharmacology training and experience in medication administration an asset.
- Lift and transfer training and experience an asset.
- Strong oral and written communication skills.
- Self-motivated and disciplined.
- Provide an original copy of a Criminal Background Check with vulnerable sector screening that is satisfactory to The Salvation Army, in its sole discretion, is required. The screening is secured either through the national Canadian Police Information Centre (CPIC) or through a local police detachment.
- Demonstrate an understanding of the psychological and social dynamics of working with developmental and behaviourally challenged individuals.
- Support for and an understanding of the mission and purpose of The Salvation Army in Canada.





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This position is funded in part through the Canada Summer Jobs Program and the following represents the applicant criteria:

- All youth aged 15 to 30 years may be eligible participants;
- be a Canadian citizen, permanent resident, or person whom refugee protection has been conferred under the Immigration and Refugee Protection Act; and,
- be legally entitled to work in Canada in accordance with relevant provincial/territorial legislation and regulations.

*In support of our commitment to a healthy and safe workplace and community, The Salvation Army (TSA) has a vaccination requirement for all new employees within the Province of Ontario, Social Services sector. The successful candidate will be made an offer of employment on the condition of being fully vaccinated against COVID-19 and will be required to provide proof of full vaccination, prior to their employment start date. The requirement to be fully vaccinated is subject to provincial human rights legislation. If the candidate is unable to vaccinate for a reason protected by the Human Rights Code, a request for accommodation can be submitted and written proof satisfactory to TSA will be required.*

**The Salvation Army offers accommodation for applicants with disabilities in its recruitment process. If you are contacted to participate in an interview or screening process, please advise us if you require accommodation.**

We thank all applicants, however, only those candidates to be interviewed will be contacted.

*You must advise your managing supervisor of your intentions prior to submitting your application.*

