



EMPLOYMENT OPPORTUNITY

The Salvation Army – Ontario Division

Giving Hope Today

	Residential Counsellor	Competition #:	
Department:	Residential Living	Position Type:	Full Time permanent
Salary Range:	\$19.43 per hour	Unionized:	NO
Posting Date:	September 28, 2021	Posting Expiry:	October 13, 2021 at 12pm
Location:	Lawson Ministries, Hamilton and Binbrook		

TERMS AND CONDITIONS

There are 3 full-time positions offering 40 hours. Schedule will vary according to requirements and responsibilities – weekend work may be required. Shifts include a ½ hour paid meal break where applicable. Supervisor will set the hours of work and work schedule. Shifts can include the following: afternoons, overnights and weekends.

Interested applicants must respond in writing with a cover letter and resume.

We thank all applicants, however, only those candidates to be interviewed will be contacted.

MISSION AND VALUES

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world. Each position contributes to the mission of The Salvation Army.

Permanent full-time employment with The Salvation Army (25+ hours per week) will provide you with a competitive compensation and benefits package that includes: vacation time, sick days, employer matching RRSP contributions, Medical, Dental and Vision Benefits, Christmas Grants and Employee and Family Assistance Program [EFAP] benefits.

Want to see more about Lawson Ministries?

[Click here to see how we help others....](#)

[...and here to view all our available careers! #MoreThanJustaJob.](#)

The Salvation Army Canada and Bermuda has four core values:

Hope: We give hope through the power of the gospel of Jesus Christ.

Service: We reach out to support others without discrimination.

Dignity: We respect and value each other, recognizing everyone’s worth.

Stewardship: We responsibly manage the resources entrusted to us.

JOB DESCRIPTION

RESPONSIBILITIES:

- Promote an environment and programming is both supportive and nurturing
- Ensure residents’ physical needs (food, clothing, shelter, etc.) are well met and includes cleaning of the home, participation/coordination of meal preparations and provision of Personal Needs Care
- Assist individuals supported in meeting their emotional and psychological needs
- Participate in planning, implementation and evaluation of treatment/rehabilitation plans in conjunction with individuals supported, team members and other staff and professionals
- Working knowledge of the application and maintenance of treatment procedures for each individual supported in your specific program
- Support efforts to meet residents’ spiritual needs through demonstrated interest and participation in programming activities
- Demonstrate an understanding of the psychological and social dynamics of working with developmental and behaviourally challenged individuals
- Work cooperatively with residential team members in providing coordinated and consistent approaches to individuals supported
- Endeavor to develop strong therapeutic relationships with individuals supported and their families
- Ensure proper and accurate recording of all daily logs, shift reports, incident reports, etc.
- Ensure all required professional appointments for individuals supported are scheduled and direction given to accompanying staff
- Responsible for ordering of medication, accurate documentation and administration
- Responsible for the general upkeep, cleanliness and maintenance of residence
- Responsible to assist with any type of client emergencies that may arise during the shift
- Responsible for transportation of individuals supported to-and-from destinations
- Promote greater independence and strive for the highest quality of living possible





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- Perform other position related duties as required

QUALIFICATIONS:

- Completion of a Developmental Services Worker Diploma or equivalent in Human Services field
- Minimum two (2) years or prior related experience working with adults with developmental disabilities and vulnerable populations is essential
- Experience in developing, implementing and evaluating effective individualized program plans
- Experience in accessing and networking with community resources
- Current First Aid & Cardiopulmonary Resuscitation with Defibrillation Training as well as current Non-Violent Crisis Intervention Certification are required
- Pharmacology training and experience in administering medication is required
- Lifts and Transfer training and Personal Care Support experience are considered an asset
- Valid Ontario Class “G” or “G2” Driver’s License, own vehicle, insurance, and a current Driver’s Abstract that is satisfactory to The Salvation Army, in its sole discretion, is preferred
- Ability to work independently and as part of a team to provide a supportive and nurturing environment.
- Must have strong computer skills with experience using Microsoft Office and email as well as good verbal and written communication skills.
- French language written and verbal skills an asset
- Provide an original copy of a Background Check with vulnerable sector screening (where applicable) that is satisfactory to The Salvation Army, in its sole discretion, is required. The screening is secured either through the National Canadian Police Information Centre (CPIC) or through a local police detachment
- May require screening through The Salvation Army Abuse Registry
- Support for and an understanding of the mission and purpose of The Salvation Army in Canada
- NOTE: Alternative combinations of education and experience may be considered

*The Salvation Army will accommodate candidates as required under applicable human rights legislation.
If you require a disability-related accommodation during this process, please inform us of your requirements.
Internal Applicants, please advise Department Heads of your intentions prior to submitting your application.*

Applications Accepted via:

Please click on the link to apply –
<https://form.jotform.com/210255925757057>
Fax: (905) 527-1377
Attention: Katie Castellan , Program Manager
 533 Main St. East, Hamilton ON. L8M 1H9
Please no phone calls.

