



Giving Hope Today

## EMPLOYMENT OPPORTUNITY

### The Salvation Army Ontario Great Lakes Division

<b>Job Title:</b>	Residential Counsellor	<b>Competition #:</b>	
<b>Department:</b>	Residential	<b>Position Type:</b>	Permanent Part-time – 13 positions
<b>Salary Range:</b>		<b>Date posted:</b>	January 18, 2018
<b>Location:</b>	Lawson Ministries : 1590 Main St West Stinson Location FARM Location 1230 Hwy 56 RR1 Hannon	<b>Posting Expires:</b>	February 1, 2018 4pm
<b>Applications Accepted By</b>			
<b>Fax or E-mail:</b> <a href="mailto:shonnasager@lawsonministries.org">shonnasager@lawsonministries.org</a> FAX: 905-527-1377 <b>Attention:</b> Shonna Sager <b>Please no phone calls.</b>		<b>Mail:</b> Not applicable	
<b>Job Description</b>			
<p><b>RESPONSIBILITIES:</b> The successful candidate will be responsible for:</p> <ol style="list-style-type: none"> <li>1. To promote an environment and programming is both supportive and nurturing.</li> <li>2. To ensure that the residents' physical needs (food, clothing, shelter, etc.) are well met. This includes cleaning of the home, participation in and coordination of meal preparations <b>as well provision of Personal Needs Care.</b></li> <li>3. To assist the residents in meeting their emotional and psychological needs.</li> <li>4. Being involved in the planning, implementation and evaluation of treatment/rehabilitation plans in conjunction with residents, team members and other staff and professionals.</li> <li>5. To have a working knowledge of the application and maintenance of treatment procedures for each individual resident in your specific program.</li> <li>6. To support the efforts made to meet residents' spiritual needs by way of demonstrated interest and participation in programming activities where necessary.</li> <li>7. Demonstrate an understanding of the psychological and social dynamics of working with developmental and behaviourally challenged individuals.</li> <li>8. Working cooperatively with residential team members in providing coordinated and consistent approaches to residents.</li> <li>9. To endeavor to develop strong therapeutic relationships with residents and their families.</li> <li>10. Ensure the proper and accurate recording of all daily logs, shift reports, incident reports, etc.</li> <li>11. Ensure that all required professional appointments for primary clients are scheduled and direction given to the staff accompanying.</li> <li>12. Responsible for the administration and accurate documentation of and ordering of medication.</li> <li>13. Responsible for the general upkeep, cleanliness and maintenance of residence.</li> <li>14. Responsible to assist with any type of client emergencies that may arise during the shift.</li> <li>15. Responsible for transportation of clients to and from specific destinations.</li> <li>16. To promote greater independence and strive towards the highest quality of living possible.</li> <li>17. Other duties as assigned by the Senior Residential Case Manager, Program Manager or Executive Director.</li> </ol>			

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Perform other position related duties as required.

#### QUALIFICATIONS:

The successful candidate must:

1. Developmental Social Worker Diploma or equivalent in Human Services field.
2. Minimum 2 years' experience working with adults with developmental disabilities and vulnerable populations, essential.
3. Experience in developing, implementing and evaluation of effective individualized program plans.
4. Experience in assessing and networking with community and accessing necessary resources.
5. Current First Aid & Cardiopulmonary Resuscitation with Defibrillation training and current Non-Violent Crisis Intervention Certification required
6. Pharmacology training and experience in medication administration necessary.
7. Lifts & Transfer training an asset.
8. Personal Care Support experience an asset.
9. Must have valid, full driver's license as well as Driver's Abstract required and vehicle an asset.
10. Current Police Check required.
11. Ability to work independently and as part of a team to provide a supportive and nurturing environment.
12. Good communication skills – verbal, written and e-mail
13. French language written and verbal skills an asset
14. Computer literacy necessary.

Provide an original copy of a Background Check with vulnerable sector screening (where applicable) that is satisfactory to The Salvation Army, in its sole discretion, is required. The screening is secured either through the National Canadian Policy Information Centre (CPIC) or through a local police detachment.

May require screening through The Salvation Army Abuse Registry.

Support for and an understanding of the mission and purpose of The Salvation Army in Canada.

NOTE: Alternative combinations of education and experience may be considered

**Position 1 – Saturdays 5-9pm (4 hours)**

**Position 2 – Saturday and Sunday 4-10pm (12 hours)**

**Position 3 – Friday and Saturday 6am – 2pm (16 hours) FARM**

**Position 4 – Friday and Saturday 2-10pm (16 hours) FARM**

**Position 5 – Friday and Saturday 10pm – 6:30am (17 hours)**

**Position 6 – Saturday and Sunday 4-10pm (12 hours)**

**Position 7 – Friday and Saturday 2-10pm and Sundays 5-9pm (20 hours)**

**Position 8 – Saturday and Sunday 10am – 1pm (6 hours) MW 1:1**

**Position 9 – Saturday and Sunday 4-9pm (10 hours)**

**Position 10 – Saturday and Sunday 4-10pm (12 hours)**

**Position 11 – Saturday and Sunday 8am-4pm (16 hours)**

**Position 12 – Saturday and Sunday 8am-4pm (16 hours)**

**Position 13 - Saturday 9am-9pm (12 hours)**

**\*\*\* Please note that all the weekend positions can be every other weekend if needed**

**Applicants are eligible for RRSP Benefit after successful completion of their 3 months' probation.**

Interested applicants must respond in writing with a cover letter and resume

**We thank all applicants, however, only those candidates to be interviewed will be contacted.**

***The Salvation Army will accommodate candidates as required under applicable human rights legislation. If you require a disability-related accommodation during this process, please inform us of your requirements.***

***Internal Applicants, please advise Department Heads of your intentions prior to submitting your application.***

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