



Giving Hope Today

EMPLOYMENT OPPORTUNITY

The Salvation Army Ontario Great Lakes Division

Job Title:	Residential Counsellor	Competition #:	
Department:	Residential	Position Type:	Contract 2 position
Salary Range:		Date posted:	January 18, 2018
Location:	Lawson Ministries : 1590 Main St West	Posting Expires:	February 1, 2018 4pm
Applications Accepted By			
Fax or E-mail: shonnasager@lawsonministries.org FAX: 905-527-1377 Attention: Shonna Sager Please no phone calls.		Mail: Not applicable	
Job Description			
<p>RESPONSIBILITIES: The successful candidate will be responsible for:</p> <ol style="list-style-type: none"> 1. To promote an environment and programming is both supportive and nurturing. 2. To ensure that the residents' physical needs (food, clothing, shelter, etc.) are well met. This includes cleaning of the home, participation in and coordination of meal preparations as well provision of Personal Needs Care. 3. To assist the residents in meeting their emotional and psychological needs. 4. Being involved in the planning, implementation and evaluation of treatment/rehabilitation plans in conjunction with residents, team members and other staff and professionals. 5. To have a working knowledge of the application and maintenance of treatment procedures for each individual resident in your specific program. 6. To support the efforts made to meet residents' spiritual needs by way of demonstrated interest and participation in programming activities where necessary. 7. Demonstrate an understanding of the psychological and social dynamics of working with developmental and behaviourally challenged individuals. 8. Working cooperatively with residential team members in providing coordinated and consistent approaches to residents. 9. To endeavor to develop strong therapeutic relationships with residents and their families. 10. Ensure the proper and accurate recording of all daily logs, shift reports, incident reports, etc. 11. Ensure that all required professional appointments for primary clients are scheduled and direction given to the staff accompanying. 12. Responsible for the administration and accurate documentation of and ordering of medication. 13. Responsible for the general upkeep, cleanliness and maintenance of residence. 14. Responsible to assist with any type of client emergencies that may arise during the shift. 15. Responsible for transportation of clients to and from specific destinations. 16. To promote greater independence and strive towards the highest quality of living possible. 17. Other duties as assigned by the Senior Residential Case Manager, Program Manager or Executive Director. <p>Perform other position related duties as required.</p>			

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world. Each position contributes to the mission of The Salvation Army.



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QUALIFICATIONS:

The successful candidate must:

1. Developmental Social Worker Diploma or equivalent in Human Services field.
2. Minimum 2 years' experience working with adults with developmental disabilities and vulnerable populations, essential.
3. Experience in developing, implementing and evaluation of effective individualized program plans.
4. Experience in assessing and networking with community and accessing necessary resources.
5. Current First Aid & Cardiopulmonary Resuscitation with Defibrillation training and current Non-Violent Crisis Intervention Certification required
6. Pharmacology training and experience in medication administration necessary.
7. Lifts & Transfer training an asset.
8. Personal Care Support experience an asset.
9. Must have valid, full driver's license as well as Driver's Abstract required and vehicle an asset.
10. Current Police Check required.
11. Ability to work independently and as part of a team to provide a supportive and nurturing environment.
12. Good communication skills – verbal, written and e-mail
13. French language written and verbal skills an asset
14. Computer literacy necessary.

Provide an original copy of a Background Check with vulnerable sector screening (where applicable) that is satisfactory to The Salvation Army, in its sole discretion, is required. The screening is secured either through the National Canadian Policy Information Centre (CPIC) or through a local police detachment.

May require screening through The Salvation Army Abuse Registry.

Support for and an understanding of the mission and purpose of The Salvation Army in Canada.

NOTE: Alternative combinations of education and experience may be considered

Position 1 – Saturday 4-10pm (6 hrs) (6 month contract)

Position 2 – Saturday 10pm-6:30am (10 hrs) (awake/asleep) (6 month contract)

***** Please note that every other weekend is available if needed**

Applicants are not eligible for RRSP and or health benefits.

Interested applicants must respond in writing with a cover letter and resume

We thank all applicants, however, only those candidates to be interviewed will be contacted.

The Salvation Army will accommodate candidates as required under applicable human rights legislation. If you require a disability-related accommodation during this process, please inform us of your requirements.

Internal Applicants, please advise Department Heads of your intentions prior to submitting your application.

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